



Joe Pease

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Guides lasting improvements to process plants, combining technology, commercial, people and organisational needs.

Expertise

- Operations management
- Process plant evaluation and turnaround
- Guiding effective research and development
- Technology development and commercialisation
- Project evaluation
- Strategy development
- Organisational effectiveness
- Communication at all organisation levels
- Coordinating across the “silos”
- Mentoring professionals to be more effective
- Experience in coal, copper, gold, iron, lead, nickel, oil sands, platinum, silver, tin, zinc, ferroalloys

Background

With 35 years’ experience in technical, commercial, operating, management and executive and Board roles, Joe has a deep understanding of how complex operations work - the technical foundations, commercial drivers, practical constraints, and the needs of peoples and organisations. He has combined these elements to lead significant improvements in process plants and companies.

Joe was closely involved with the development of several new process technologies. He then led their commercialisation and deployment, establishing major new global technologies in grinding, flotation, smelting, leaching and refining.

Joe communicates and connects at all levels of organisations, from operators and engineers to CEOs, CFOs, and Directors. His principles for making effective and lasting improvement are:

- First get a deep technical and commercial understanding
- Then work at all levels and across the “silos”
- Recognise strengths and mentor the people
- ...and then give them credit so they “own” the outcomes

Experience

Mineralurgy (now Mineralis)
 Principal Consultant

Xstrata Technology
 Chief Executive

CRC ORE (Optimising Resource Extraction)
 CEO
 Independent Director

Mount Isa Mines
 Manager - Lead Smelter
 Manager - Lead Zinc Concentrator
 Manager - Copper Concentrator
 Senior Business Analyst

Teck
 Operating Superintendent - Sullivan
 Technical Superintendent - Red Dog

Qualifications

- 1986 Bachelor of Economics, University of Queensland
- 1982 Bachelor of Engineering - Metallurgical, (first class honours) University of Queensland.

Associations

Fellow, Australasian Institute of Mining and Metallurgy.

Member Canadian Institute of Mining, Metallurgy and Petroleum

Board Positions (past and present):

- CRC ORE
- AMIRA International
- CEEC (energy efficient comminution) - Chair
- JKMRC (JK Minerals Research Centre)
- Ian Wark Research Institute
- Minerals Education Partnership Steering Committee
- Xstrata Technology, Xstrata Process Support